

Accept Maximum Rate

UPSHUR COUNTY

Suggested Contribution & COBRA Rates

Policy Period: October 1, 2018 through September 31, 2019

Maximum Liability	EE Count	Active EE Rates	Annual Contributions	COBRA Rates
Employee Only	87	\$ 1,011.00	\$ 1,055,482.08	\$ 1,031.22
Employee + Spouse	31	\$ 2,084.48	\$ 775,426.51	\$ 2,126.17
Employee + Children	26	\$ 1,955.09	\$ 609,989.10	\$ 1,994.20
Employee + Family	39	\$ 2,823.83	\$ 1,321,553.31	\$ 2,880.31
			TOTAL: \$ 3,762,450.99	

Expected Liability	EE Count	Active EE Rates	Annual Contributions	COBRA Rates
Employee Only	87	\$ 745.69	\$ 778,497.70	\$ 760.60
Employee + Spouse	31	\$ 1,641.33	\$ 610,575.06	\$ 1,674.16
Employee + Children	26	\$ 1,537.82	\$ 479,800.32	\$ 1,568.58
Employee + Family	39	\$ 2,232.81	\$ 1,044,956.21	\$ 2,277.47
			TOTAL: \$ 2,913,829.29	

Please note when using the Expected Liability Contribution Rates:

Annual Margin to Insured Level	\$ 848,622
Incurred But Unpaid Liability	\$ 43,019
Reserves should total:	\$ 891,641

\* Rates and Claim Factors are for illustration only. Policy dictates true rates and factors.

*Paula Bentley*  
*Deputy*  
*for [Signature]*

FILED  
TERRI ROSS  
COUNTY CLERK  
2018 OCT 15 AM 10:29  
UPSHUR COUNTY, TX.  
BY *[Signature]*  
DEPUTY